

CURRICULUM VITA

RUDY V. NYDEGGER PH.D.

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EDUCATION

National Science Foundation Fellow, Post-Doctoral Fellowship in Gerontology, Washington University, St. Louis, 1981.

Baylor Medical School, Houston, Texas, 1970-72. Post-Doctoral Fellowship in Child and Adolescent Clinical Psychology.

John Cochran Hospital, St. Louis, 1968-69. Clinical Internship in Psychology.

Washington University (St. Louis), 1967-70. Ph.D. in Clinical Psychology.

Wichita State University, 1966-67. M.A. in Psychology with Emphasis on Clinical Psychology.

Wichita State University, 1962-66. B.A., cum laude, with Departmental and University Honors in Psychology. Minor subjects: Sociology, Anthropology, and Chemistry.

Kansas State University, 1961-62. Chemistry Major.

EMPLOYMENT EXPERIENCE

Chief, Division of Psychology, Ellis Hospital, 1997-present.

President, Psychological & Management Resources, Clinical Psychology and Management Consulting Firm, 1984-present.

Instructor, Cornell University Institute of Industrial and Labor Relations, 1992-present.

Professor of Management, School of Management, Union Graduate College, 1986-present

Professor of Psychology, Union College, 1977-present

Chairman, Department of Psychology, Union College, 1978-1985

Acting Dean of Students at Union College, 1977-78

Assistant Professor of Psychology, Union College, Schenectady, NY, 1977-78

Child Psychologist in the Child Study Clinic, Texas Research Institute, Houston, TX., 1975-76

Adjunct Assistant Professor of Psychology, University of Houston, 1974-76

Child Psychologist at the Child and Adolescent Psychiatry Clinic, Texas Children's Hospital, Houston, TX., 1974-76

Adjunct Assistant Professor of Obstetrics and Gynecology, Baylor College of Medicine, 1973-76

Adjunct Assistant Professor of Psychology, Department of Psychiatry, University of Texas College of Medicine at Houston, 1972-76

Clinical Assistant Professor of Psychology, Department of Psychiatry, Baylor College of Medicine, Houston, TX., 1972-76

Acting Head Child Psychologist, Child Psychologist, Child Study Clinic, Texas Research Institute, Houston, TX., 1971

Child Psychologist at the Child Study Clinic, Texas Research Institute, Houston, TX., 1970-74

Assistant Professor at Rice University, Houston, TX, 1970-76

Post Doctoral Clinical Fellow in Psychology, Baylor Medical School, Houston, TX., 1970-72

Instructor in Psychology at Maryville College, St. Louis, MO., 1969-70

Research Associate at the Child Development Research Center, Washington University School of Medicine, Division of Child Psychiatry, 1968-69

AWARDS & HONORS

Second Prize in the Marion E. Bunch Creative Awards Contest, for Outstanding Research in Psychology, Washington University, 1968.

Third Prize in the James McKeen Cattell Fund Award for Research in Psychology. Division of Consulting Psychology, American Psychological Association, 1968.

Member, Sigma Xi Honorary, 1970-present.

Invited Participant in the International Conference on Problems in Game Theory, Bielefeld, West Germany, 1974.

Honorable Mention Award for Research, New York Psychological Association, 1980.

President's Award for Education and Outreach Programs, National Hospice Organization, 1984.

Hans M. Rozendaal Award for Service and Leadership, Hospice of Schenectady, 1985.

Founder's Award, Capital District Hospice, 1996.

Member, Beta Gamma Sigma, Honorary Society for Business, 2001-present

Best Paper Award, European Applied Business Research Conference, Rothenburg ob der Tauber, Germany, 2002.

Faculty Recognition Award, presented by the coaches and players of the Union College Football Team, 2002.

Invited Lecturer, First Annual Allan Geis, M.D. Memorial Lecture, Department of Pediatrics, Albany Medical College, March, 2004.

Distinguished Psychologist, presented by the Psychological Association of Northeastern New York, 2005.

Distinguished Service Award, presented by the New York State Psychological Association, 2005.

The David Mitchell Award for Contributions to Academic Psychology, presented by the New York State Psychological Association, 2006.

Best Paper Award, Management Section, Southwest Academy of Management Annual Convention, San Diego, CA, April, 2006.

Invited Lecturer, Tolstoy State University Tula, Russia, October, 2008.

Invited Lecturer, Tula State Polytechnical University, Tula, Russia, October, 2008.

Best Paper Award, Management Section International Business and Economic Research Conference, Las Vegas, 2009.

COURSES TAUGHT

Maryville College (St. Louis)

*Psychology of Learning
Experimental Design*

Rice University (Undergraduate)

*Introduction to Psychology
Abnormal Psychology
Social Psychology
Experimental Social Psychology
Personality*

Rice University (Graduate)

*Advanced Statistics
Experimental Design
Advanced Experimental Social Psychology*

Union College (Undergraduate)

*Introduction to Psychology
Statistics
Abnormal Psychology
Personality
Industrial/Organizational Psychology*

Union Graduate College (School of Management)

*Organizational Behavior
Health Care Management
Organizational Development & Transformation
Capstone for Computer Management Systems*

SCHOLARSHIP

Refereed Journal Articles, Books, and Chapters in Books:

Nydegger, R. V. (2009). Psychologists and hospice: Opportunities and Needs. The Register Report, National Register of Health Service Providers in Psychology, Spring, 2009 edition.

Nydegger, R.V. (2008). Psychologists and hospice: Where we are and where we can be. Professional Psychology: Research and Practice, 39(4), 459-463.

- Nydegger, R.V. (2008). Understanding and Treating Depression: Ways to Get Hope and Help. New York: Praeger.
- Nydegger, R.V., Paludi, M., and Paludi, C. Violence in the Workplace: A Resource for Employees and Managers. (2006), New York: Praeger.
- Paludi, M., Nydegger, R.V., DeSouza, E., Nydegger, L.A., & Dicker, K.A. (2006). International perspectives on sexual harassment of college students: The sounds of silence. Annals of the New York Academy of Science, (1087), 103-120.
- Nydegger, R.V., Paludi, M., DeSouza, E., and Paludi, C. (2006). Incivility, sexual harassment, aggression, and violence in the workplace. In M. Haber, Ed. Sexual Harassment in the Workplace. New York: Praeger.
- Nydegger, R.V. Postpartum Depression. (2006). In T. Plante, Ed., Mental Disorders of the New Millennium. New York Praeger.
- Nydegger, R.V. & Paludi, M. Obsessive-Compulsive Disorder. (2006). In T. Plante, Ed. Mental Disorders of the New Millennium. New York: Praeger.
- Nydegger, R.V. Gender and Mental Health. (2004). In M. Paludi, Ed., The Gender Handbook. New York: Praeger.
- McEvoy, B., Nydegger, R. V., & Williams, G. H. (2002). Factors Related to Keeping Appointments in Patients with Acne Vulgaris. , International Journal of Dermatology, 42, 274-280.
- Nydegger, R. V. (2002). Stress and Job Satisfaction in White- and Blue-Collar Workers. International Business and Economic Research Journal, 1(12), 35-44.
- Kent, D. D., Arnold, D. F., Sr., & Nydegger, R. V. (2002). Effects of selected psychological characteristics upon choice shift patterns found within hierarchical groups of public accountants. Psychological Reports, 91, 85-104.
- Nydegger, R. V. (2000). Violence, aggression, and passive-aggression in the workplace: Some causes and potential remedies. Management Development Forum, 3 (1), 121-141.
- Bernardi, R. A., & Nydegger, R. V. (1999). Changes in distribution of mean scores on locus of control by staff status of public accounting. Psychological Reports, 85, 1081-1087.
- Nydegger, R. V. Dealing with managerial peers. In, Management Resource Guide. Capital Business Review, April 2, 1990.

- Nydegger, R. V., Williams, G. H., Lipton, J. P., and Greenberg, S. N. *The social psychology of programming teams.* USE, Inc. Technical Papers, 1983, 717-736.
- Bashore, T. R., Nydegger, R. V., and Miller, H. *Left visual field superiority in a vocal-naming task by both right- and left-handers.* Cortex, 1982, 18, 245-256.
- Nydegger, R. V. *The effects of information processing complexity and interpersonal cue availability on strategic play in a mixed-motive game.* Journal of Personality 1980, 48, 38-53.
- Nydegger, R. V. *The use of independently scaled utility functions in the experimental applications of game theory.* In V. Smith, (Ed.), Research in Experimental Economics 1979, 1, 361-374, Greenwich, CT: JAI Press.
- Nydegger, R. V. *Independent utility scaling and the Nash Bargaining model.* Behavioral Science 1977, 22, 283-289.
- Nydegger, R. V. and Owen, G. *The norm of equity in a three-person majority game.* Behavioral Science 1977, 22, 32-37.
- Monts, J. K., Zurcher, L. A., and Nydegger, R. V. *Interpersonal self-deception and personality correlates.* Journal of Social Psychology, 1977, 103, 91-99.
- Nydegger, R. V., and Owen, G. *Two-person bargaining: An experimental test of the Nash Axioms.* International Journal of Game Theory, 1975, 3, 239-249.
- Nydegger, R. V., *Leadership status in small groups: A rewards/cost analysis.* Small Group Behavior, 1975, 6, 353-367.
- Nydegger, R. V. *Information processing complexity and leadership status.* Journal Of Experimental Social Psychology, 1975, 11, 317-328.
- Nydegger, R. V. *Information processing complexity and gaming behavior: The Prisoner's Dilemma.* Behavioral Science 1973, 19, 204-210.
- Nydegger, R. V. and Brelsford, J. W. *Psychology Today Films: An educational upper,* Contemporary Psychology, 1972, 17, 286-288.
- Nydegger, R. V., *The elimination of delusional and hallucinatory behavior by use of verbal conditioning and assertive training.* Journal of Behavioral Therapy and Experimental Psychiatry 1972, 17, 286-288.

Nydegger, R. V., *Leadership status and verbal behavior in small groups as a function of schedule of reinforcement and level of information processing complexity.* APA Proceedings, 1971, 293-294.

Leff, H. S., Nydegger, R. V., and Buck, M. *The effects of nurses' mode of dress on behavior of psychiatric patients differing information processing complexity.* Journal of Consulting and Clinical Psychology, 1970, 34, 72-73.

Other Journal Articles

Nydegger, R. V. *Mandatory continuing education: Some thoughts and suggestions.* Accepted for publication, New York State Psychological Association Notebook.

Nydegger, R. V., and Halpern, S. *CE Questionnaire Results.* NYSPA Notebook, X, 5, September, 1998.

Nydegger, R. V. Psychological and psychiatric therapies: A brief introduction. Mental Health Association, 1981.

Nydegger, R. V. *The devil you say: Demonic intrigue/audience response.* Opera, April 1974, 1-7.

Presentations, Lectures, And Conference Papers: Dr. Nydegger has over 200 presentations to professional groups and conferences.

Works in Progress

Nydegger, R. V. *Virtual organizational behavior.* In T. Tuten (Ed.). *Managing in a Virtual World.* Forthcoming, Praeger.

Nydegger, R. V., & Nydegger, L. A. *The challenges of managing virtual teams.* Accepted for publication, International Business and Economic Research Journal.

Nydegger, R. V. *Dealing with Anxiety and Related Disorders; just started writing this book.*

Journal Referee and Editorial Board Activities

Consulting Editor, Management Development Forum, 1997-present.

Consulting Editor, Journal of Personality and Social Psychology, 1977-1984.

Ad hoc reviewer, *Journal of Clinical and Consulting Psychology*, 1980-present.

CONSULTING EXPERIENCE

General Electric Company
Sperry Univac (Unisys)
Veterans' Administration Information Systems Center (Albany)
New York State Health Department
New York State Department of Parks and Recreation
Stochos, Inc.
DynaBil Industries, Inc.
Environment One
The Eddy Foundation
Cancer Care Associates
Hospice of Schenectady
Hospice of Dutchess County
Phelps Memorial Hospice
National Hospice Organization
Hospice of Saratoga
Fulton County Hospice
Hospice of Wichita
St. Peter's Hospice
Haven of Schenectady
Caring Coalition (Syracuse)
Brooklyn Hospice
National Employee Assistance Services
Schenectady County Human Services Planning Council
Provider Resources
Ellis Hospital
Department of Nursing
Critical Care Unit
Section of Oncology
Department of Infectious Disease
Intensive Care Unit
Department of Medicine
Department of Psychiatry
Mental Health Clinic
Pastoral Care Department
Bariatric Surgery Center
Albany Veteran's Administration Hospital
American Cancer Society
American Diabetes Association
Lupus Erythematosis Society
American Lung Association
American Heart Association
Mohawk Opportunities in Mental Health
Finch, Pryun & Company, Inc.

*New York State Department of Parks and Recreation, Bureau of Historic Sites and Restoration
Noteworthy, Inc.
AAA Northway
AIDS Institute of New York State
New York State Office for Technology*

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

American Psychological Association, Member in Divisions of Clinical Psychology, Social Psychology, and Psychologists in Private Practice

Member, New York State Psychological Association, Chair of Continuing Education, 1998-2002; Member, Committee on Mandatory CE, President-Elect, 2002, President, 2003, Past-President, 2004, Chair, Program Committee, 2004-present, State Advocacy Coordinator, 2005-present, Chair, Legal & Legislative Committee, 2006-2008.

Member, Psychological Association of Northeastern New York, Vice President, 1997-98; President, 1998-99, Chair of Ethics Committee, 1999-2000.

Licensed and Certified as a Psychologist in New York

Certified by the National Register of Health Care Providers in Psychology, 1981-present.

Member, New York Academy of Sciences

Member, New York State Board of Psychology (Member, 1986-1991; Panel Member for Licensure and Disciplinary Hearings, 1986-present)

Member, American Association of State Psychology Boards, 1986-1991

National Hospice Organization, Member, Chair of Professional Liaison Committee (1986-1988)

New York State Hospice Association, Member, 1980-present.

Prescribing Psychologists Register, Charter Listed Member, 1999-present.

Professional member, New York State United Teachers.

SERVICE

Board Memberships

Member, Board of Directors, Mohawk Opportunities in Mental Health, 1987-1998

Democratic Candidate for Schenectady City Council, 1985

Member, Board of Human Services Planning Council, Schenectady, 1985-86

Member, Board of Directors, Haven of Schenectady, 1981-84

Member, First Vice President, Schenectady County Community Services Board, 1982-1984

Member, Community Advisory Board, Capital District Psychiatric Center, Albany, 1980-present

Member, Children and Adolescents Task Force, Human Services Planning Council, Schenectady, 1980-84

Founding member and first President Hospice of Schenectady Foundation, 1985

Founding Member and President, Hospice of Schenectady, 1980-84

Second Vice President, First Vice President, Chairman of the Grants Committee, Hospice of Schenectady, 1978-80

Founding member, and member of the Board of Directors of Hospice of Schenectady, 1980-85

President, Schenectady County Mental Health Association, 1980

Member, Executive Committee, Schenectady County Mental Health Association, 1979-1981

College Service

Chair, Personnel Committee, Union Graduate College, 2007-present.

Chair, Middlestates Accreditation Committee, 2006-7.

Chair of the Faculty, Graduate College of Union University, 2005-7.

Chair of the University Executive Committee, GCUU, 2005-7.

Faculty Advisor, EnAble, Union College, 2001-3.

Advisor and Consultant to Union Residence Life, 1995-present.

Advisor and Consultant to Union Dining Services, 1980- present.

Member, Ad Hoc Tenure Committee and reappointment committees, numerous times

Chair, Ad Hoc Tenure Committee and reappointment committees, numerous times.

Recruiting for Athletic Department, 1980-present.

Sports Psychologist to the Union Swim Team, Football team, and Hockey Team 1988-present.

Chair of Computing Committee, Graduate Studies, 1999-present.

Graduate Sub-Council, 1995-1999.

Chairman, Ad Hoc Tenure Committee, 1995-96.

Advisor, MS/CMS Program, GMI, 1999-present.

Comprehensive Exam Committee, 1992-present, Chairman, 1996-present.

Library Liaison, GMI, 1986-88.

Member, Assistant Dean of Students Search Committee, 1983.

Chairman, Dean of Student Search Committee, 1981-82.

Chairman, Presidential Inauguration Committee, 1979-1980.

Member, Planning and Priorities Subcommittee on financial plan modeling, 1980

Member, Planning Priorities Subcommittee, 1978-80

Member, Board of Trustees, Union College (Faculty Trustee), member of Academic, Student Affairs, College Resources, and Buildings and Grounds Committees

Member, Middle States Evaluation Steering Committee, 1979

Member, Food Service Committee, 1977-78

Member, Rathskeller Board, 1977-78

Member, College Center Corporation, 1977-present

Member, Student Life Committee, 1977-78

Drafting Chairman, Athletics, Middle States Association Evaluation, 1978-79

Member, Committee on Standing of Students

Member, Admissions Committee, 1977

Faculty-Orientation Advisor, 1977-79, 1981, 1983

MEDIA INVOLVEMENT

I am frequently interviewed and quoted by local TV (WRGB, WNYT, WXXA, News Channel 9, WMHT), and radio (81-WGY), and have been on many call-in, and in-studio programs.

I am frequently interviewed and quoted by local newspapers (Albany Times Union; Daily Gazette)

I have been interviewed and quoted by many newspapers around the country including the Houston Chronicle and the Wall Street Journal (twice).

I have been interviewed and quoted several times by the New York State Teacher.